

COVID-19 Travel Restrictions and Considerations FAQ

What are the restrictions on business travel for City of Edmonton employees?

- All business travel outside of the city is strictly prohibited until Phase 3 of the Workplace Reintegration Plan on November 15. This includes domestic travel by personal vehicle.
- These restrictions apply to all City of Edmonton employees, consultants, contracted employees, and those whose travel is funded by the City of Edmonton.
- Employees who are conducting business with third parties outside of Edmonton must do so via videoconferencing or teleconferencing (e.g. completing interviews with out-of-town recruitment candidates).

Are there any recommendations regarding personal travel?

- As per the [Government of Canada Travel Advisory](#), avoid non-essential travel outside Canada until further notice.
- **Employees must disclose to their supervisors if they are planning to travel outside the country contrary to the [Government of Canada Travel Advisory](#).**
- Employees who fail to follow the Government of Canada Travel Advisory will not be eligible for leave with pay if quarantined outside of Canada.
- Employees must follow post travel quarantine requirements for anyone returning from travel outside of Canada ([Government of Canada COVID-19 Travel Requirements](#)).
 - Contact your supervisor to determine if working from home is a possibility during quarantine.
 - Effective March 16, 2020, if an employee commences travel outside of the country, and they are not eligible to work from home during the quarantine period, they may use banked or vacation time. If they are out of vacation or banked time, they may take leave without pay.

If I am fully vaccinated am I exempt from federal quarantine rules?

You must meet the requirements set out by the Federal government. For complete information please visit [COVID-19 Vaccinated Travelers Entering Canada](#).

If I decide to go on a personal vacation outside Canada, will my City's Alberta Blue Cross plan cover me if I get sick?

- Please be aware that Alberta Health Services basic provincial health plan does not cover any Out of Country travel. The City's Alberta Blue Cross plans do provide certain personal Out of Country Emergency Medical coverage benefits, which is applicable for all permanent employees in all unions/associations, except for Amalgamated Transit Union (ATU) Main. More information about health benefits can be found on [onecity](#). Furthermore, if you have arranged personal travel medical and trip interruption insurance coverage separate from what the City offers to applicable permanent employees, please contact your insurance provider you may wish to make sure you're adequately covered should your travel be disrupted.
- The City's Out-of-Country Emergency Medical Travel Insurance with Blue Cross will not insure or provide coverage for a medical emergency that is related to a Canadian Government travel advisory that is issued prior to their departure date. There may be coverage for a medical emergency that is unrelated to the reason for the advisory (for example, if unrelated to COVID-19), as long as none of the other exclusions apply such as a Canadian Government travel advisory or traveling against the advice of a doctor.